

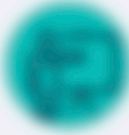




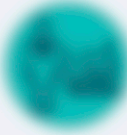
# LMS vs LXP

## LMS

-  Admin controls content
-  Learners follow a learning outline
-  Best suited for mandatory training

vs

## LXP

-  Everyone has the power to curate content
-  Stronger focus on the learning process
-  Ideal for professional development

Source: Unboxed Technology (2016) Research.com

The different objectives of LMS and LXP programmes would appear to be well suited to meeting the OPCW’s developing digital education needs. An LMS programme is administered with set goals and levels of achievement. LXPs offer their users freedom to control the material that best serves the level of learning they wish to achieve.

Applying analytics to user data can help improve online training programmes. To monitor the progress of LXP users there are a number of commercial applications such as [SCORM](#), [xAPI](#), and [Experience API \(xAPI\)](#), which also respect users’ privacy concerns.

While adopting a new digital education system by the OPCW is not without unforeseen challenges, a number of software vendors are providing LXP systems and the [authoring tools](#) with which to implement them.